

## **Benefits of Skill Development Promotion act, B.E. 2545**

### **Rights and benefits of the training provider**

#### **In case of a general training provider:**

- (1) Income tax exemption for special case on training expenses.
- (2) Right to bring a foreign expert or technician into the Kingdom to be a training instructor.
- (3) To receive consultation service and assistance granted by Department of Skill Development in various matters.
- (4) To be excluded from the law governing private schools
- (5) To be excluded from the enforcement under labor protection law and labor relations law (for pre-employment training case only).
- (6) Other privileges as prescribed by Ministerial Regulation

#### **In case the training provider has a skill training center:**

- (1) Same rights and benefits as in the case of general training provider (Clause (1) – (6))
- (2) Exemption from import duty and value added tax for tools, machinery and equipment brought into the Kingdom that is to be used for training purposes in the training center.
- (3) Deduction on utility charges for electricity and pipe water bills in the amount of two times of the training expenses.
- (4) Other privileges as prescribed by Ministerial Regulation.

# **Skill Development Training**

## **Type of Training**

**1. Pre-employment training** – Skill development prior to employment, to enable them to work in accordance with the skill standards. This training also includes the admittance of students from schools and universities, as well as persons sent by government agencies to receive training.

**2. Skill upgrading** – Additional training provided by the employer to his employees to enhance knowledge and skill in existing jobs, as well as to enhance good attitudes for such jobs or trades.

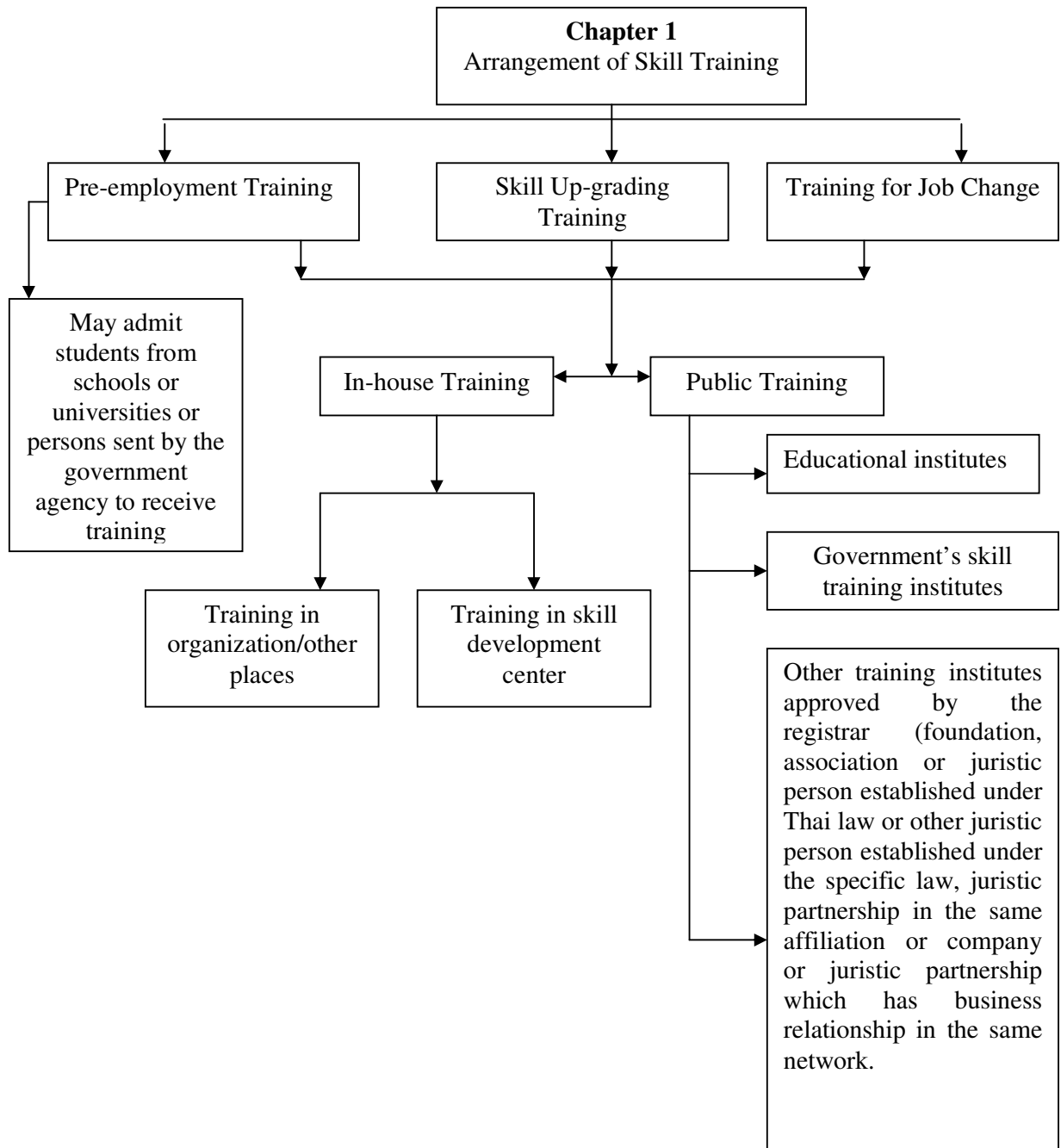
**3. Training for job change** – Additional training provided by the employer to his employees to enable them to have more and better knowledge and skill in other jobs or to benefit employees to change to other jobs or trades.

## **CHARACTERISTIC OF TRAINING**

The business operator can conduct the training in accordance with the following characteristics:

1. In-house training
  - (1) Training in the workplace or production site.
  - (2) Training in other places, for instance in a rented external facility.
  - (3) Training in a skill training center established under the Skill Development Promotion Act B.E. 2545 (A.D. 2002)
2. Public Training
  - (1) Educational institutions or skill training institutes of public and private sector.
  - (2) Skill training institute which is a foundation, association or juristic person established under Thai laws.

# Skill Development Training



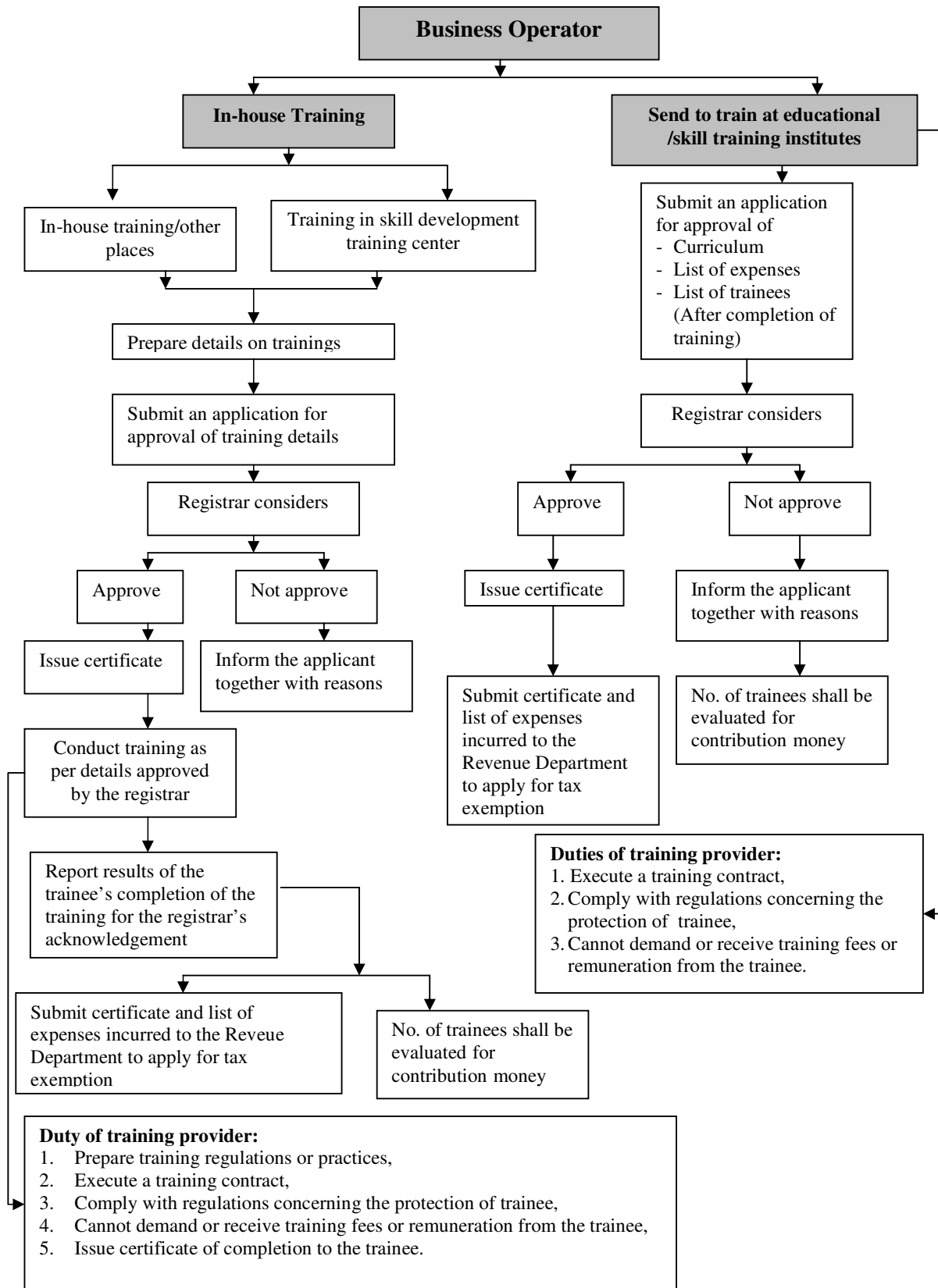
### **Conditions of the training provider**

**Detailed training program for the trades prescribed by the Minister must be prepared and proposed to the registrar for approval before conducting any the training course** (in accordance with Section 8 of Skill Development Promotion Act).

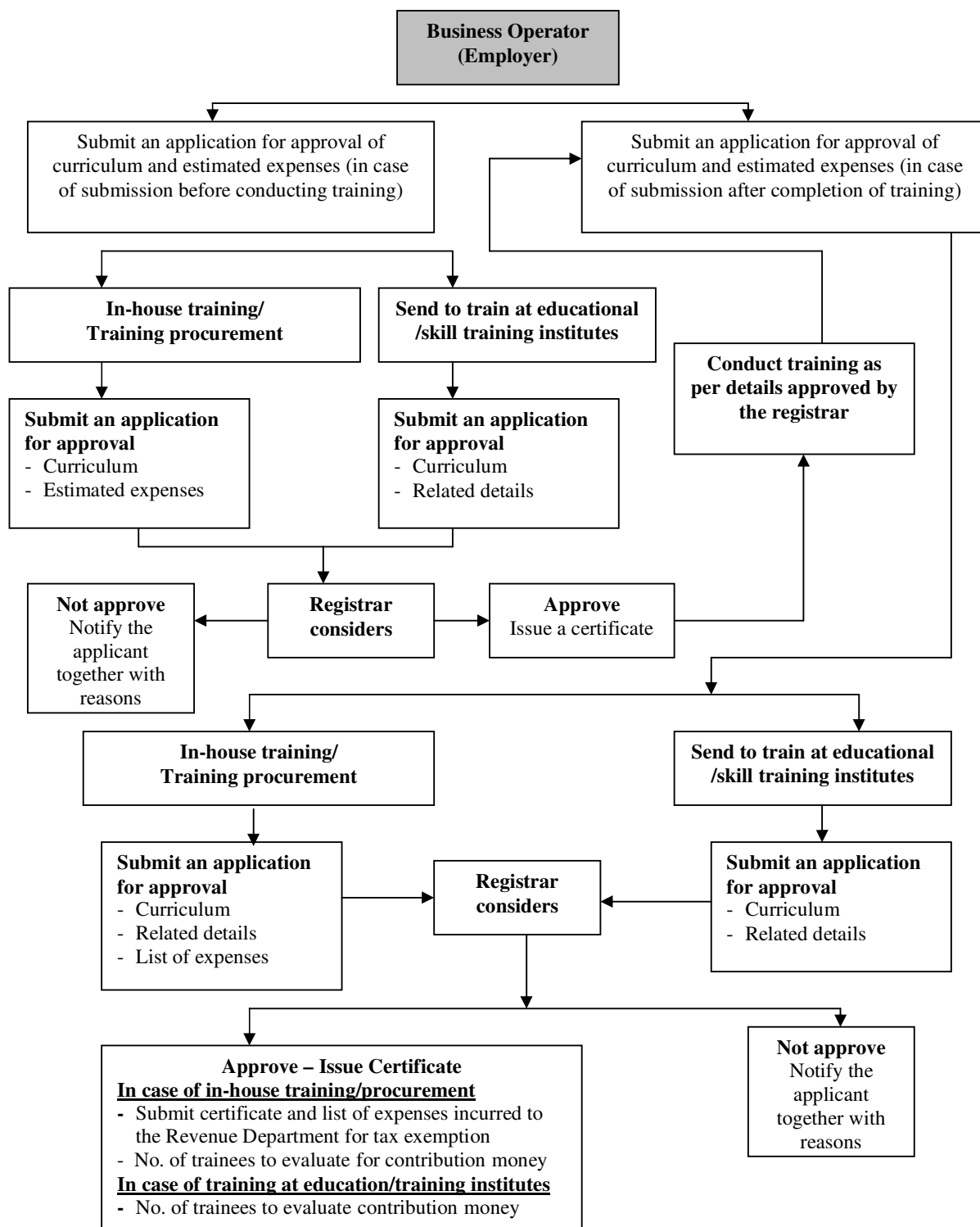
**Trades to be promoted for skill development** shall be in accordance with Notification of the Ministry of Labor, Re: Trades to be Promoted for Skill Development dated March 19, 2003. There are 7 professions that the Minister announced for promotion, as follows:

- (1) Construction
- (2) Industrial
- (3) Mechanical
- (4) Electricity, electronics and computer
- (5) Industrial arts
- (6) Agro-industrial
- (7) Service

**Pre-employment Training**  
(In case of training for general people prior to employment)

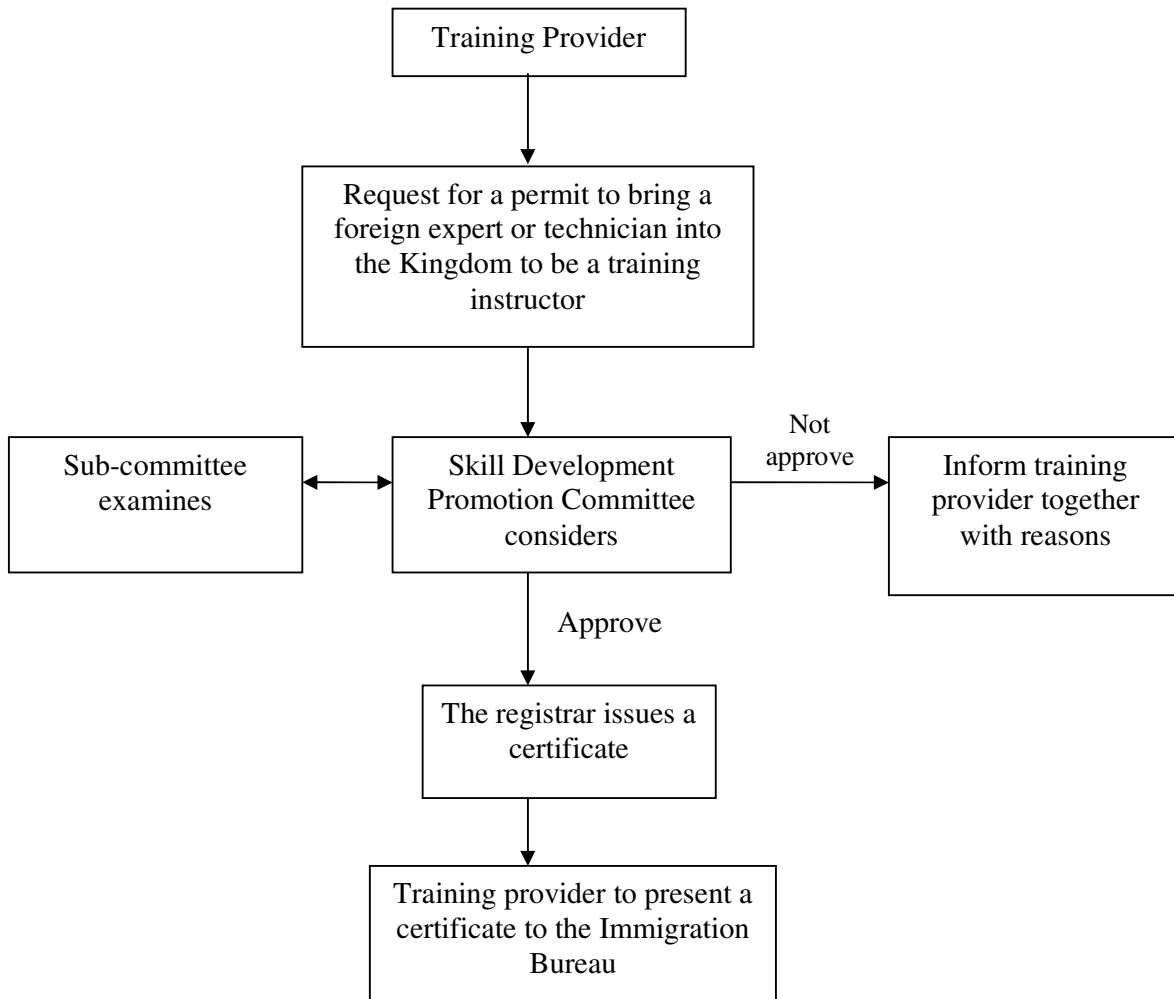


## Skill Up-grading Training or Training for Job Change



**Remarks:** The business operator who is an employer shall prepare a report on expenses, curriculum, training schedule and evidences on actual expenses for each training course to propose to the registrar for approval within 60 days after the completion date of training but not later than January 15 of next year.

**Request for a Permit to Bring a Foreign Expert or Technician into the Kingdom to be a Training Instructor**



For further information, please contact:

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