

Smart HRD The Reskill - Upskill

Sampan Silapanad

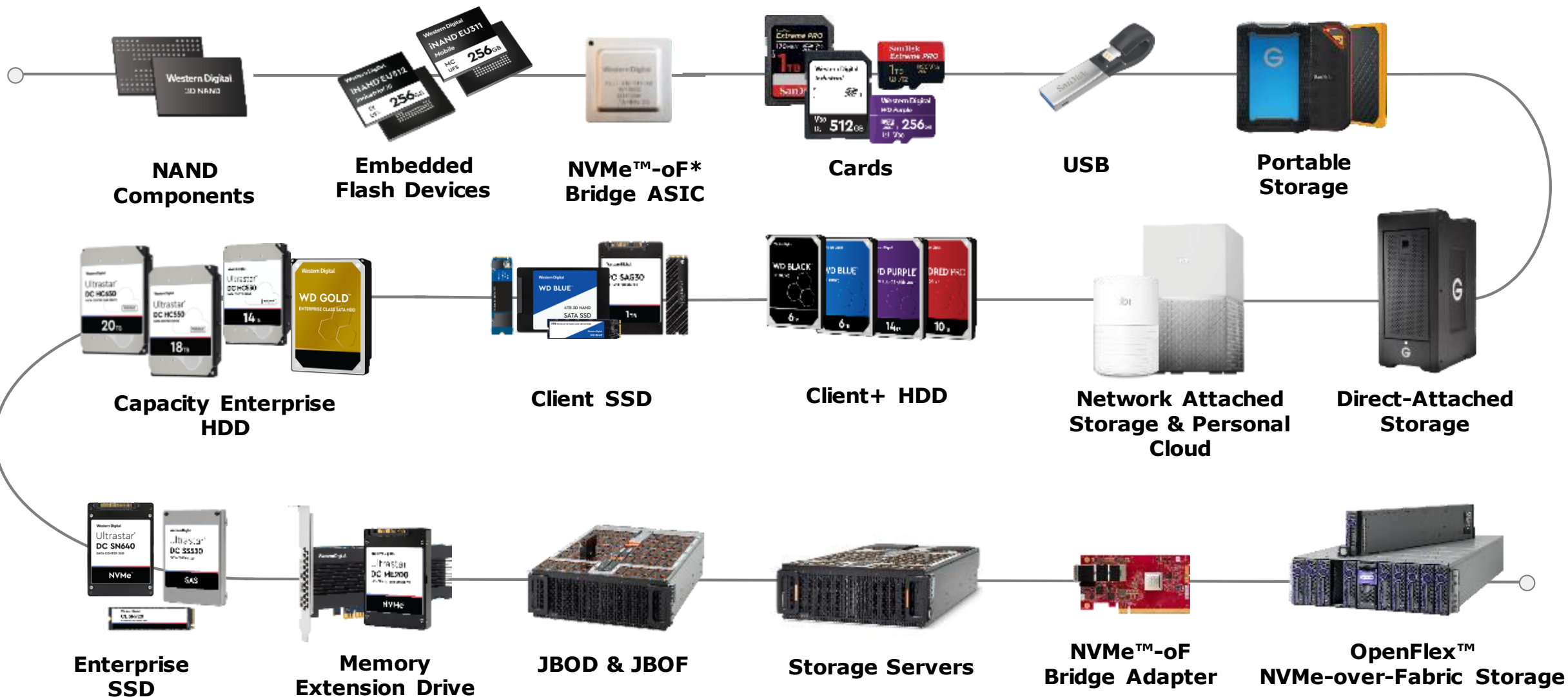
Vice President

Western Digital (Thailand)



Leading Portfolio Breadth and Depth

Solutions to capture, preserve, access and transform data



*NVMe™-oF = NVMe over fabric

Global Presence

● MANUFACTURING OPERATIONS

★ San Jose, CA, USA
(Global HQ)

São Paulo, Brazil

Shanghai, China

Shenzhen, China

Yokkaichi, Japan

Kitakami, Japan

Johor, Malaysia

Penang, Malaysia

Sarawak, Malaysia

Laguna, Philippines

BangPa-In, Thailand

Navanakorn, Thailand

Prachinburi, Thailand

Fremont, CA, USA

~65K
employees
worldwide

In Thailand :
27,000+ employees in 2 sites

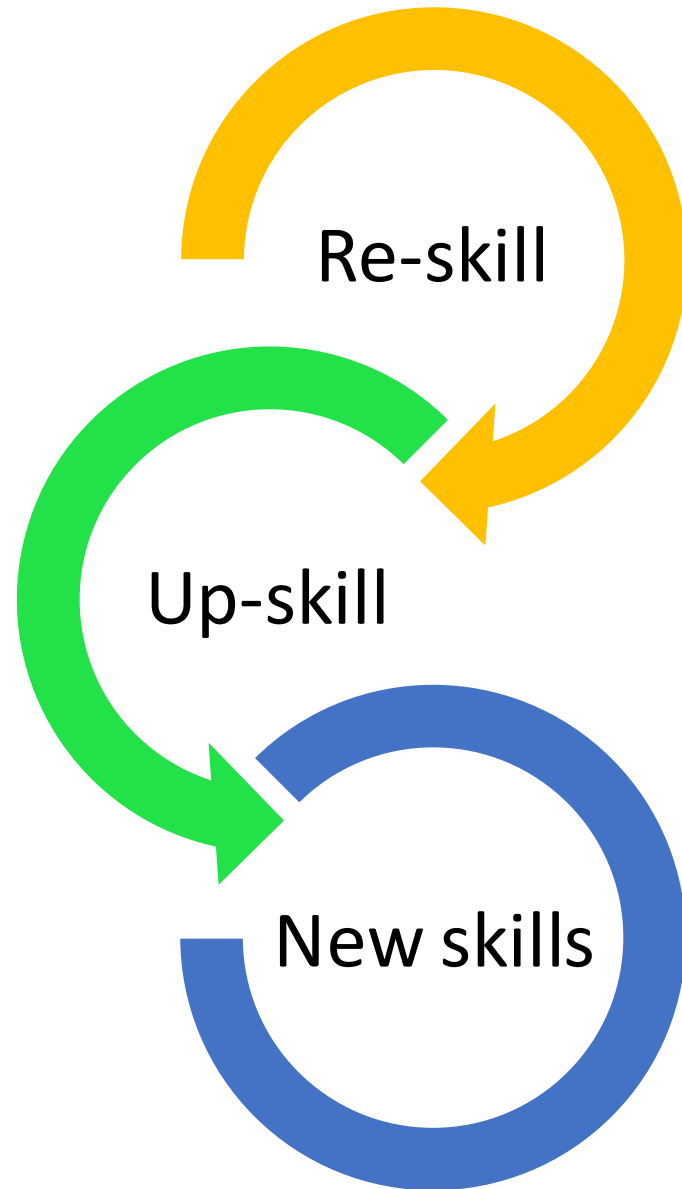
Forward-looking Statements

Safe Harbor | Disclaimers

This presentation contains forward-looking statements that involve risks and uncertainties, including, but not limited to, statements regarding our product and technology portfolio, data growth and its drivers, our expectations regarding capital expenditures and government policies, the effectiveness of measures to reduce the spread of COVID-19 in our facilities and market and industry trends. Forward-looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which performance or results will be achieved, if at all. Forward-looking statements are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward-looking statements.

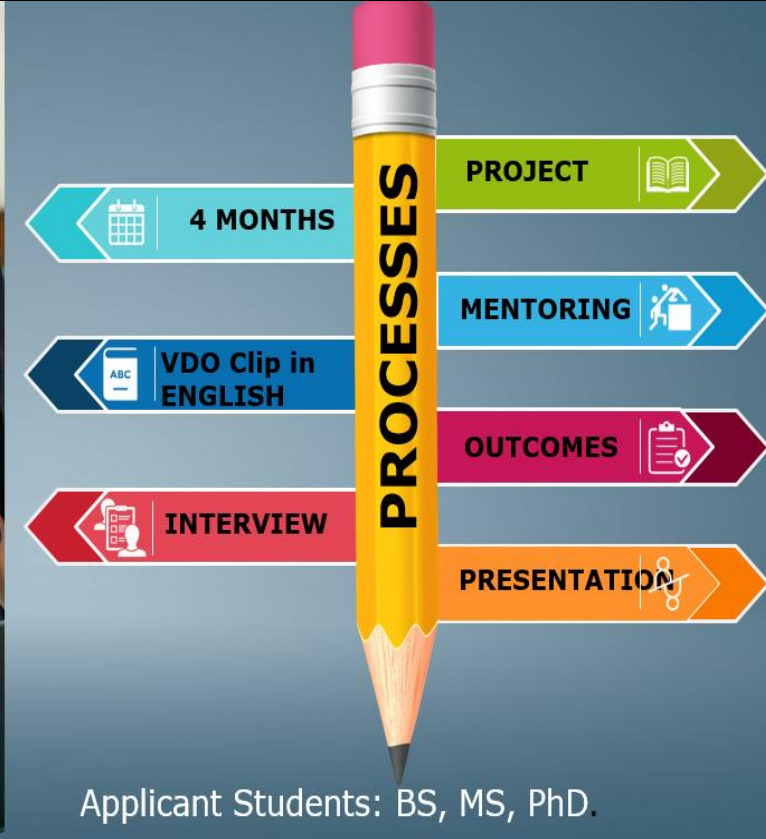
Key risks and uncertainties include future responses to and effects of the COVID-19 pandemic; volatility in global economic conditions; business conditions and growth in the storage ecosystem; impact of restructuring activities and cost saving initiatives; impact of competitive products and pricing; market acceptance and cost of commodity materials and specialized product components; actions by competitors; unexpected advances in competing technologies; our development and introduction of products based on new technologies and expansion into new data storage markets; risks associated with acquisitions, divestitures, mergers and joint ventures; difficulties or delays in manufacturing; the outcome of legal proceedings; and other risks and uncertainties listed in the company's filings with the Securities and Exchange Commission (the "SEC") and available on the SEC's website at www.sec.gov, including our most recently filed periodic report, to which your attention is directed. We do not undertake any obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.





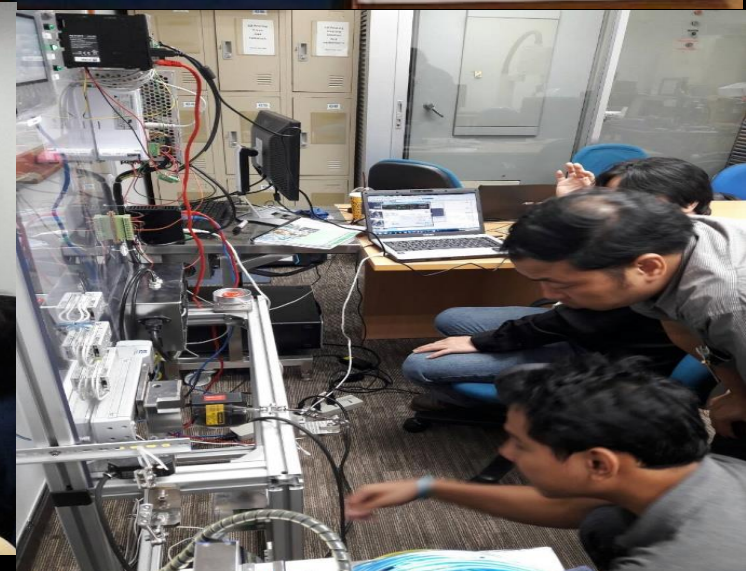
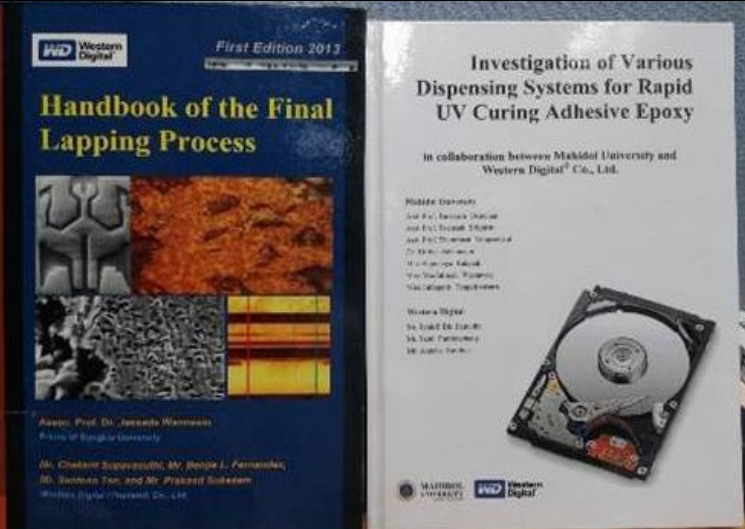
WD Cooperative Education

- Since year 2008
- Collaboration with 128 universities
- 704 projects, majority in Engineering fields
- 1,369 students participated
- Thai and foreign students from 38 countries



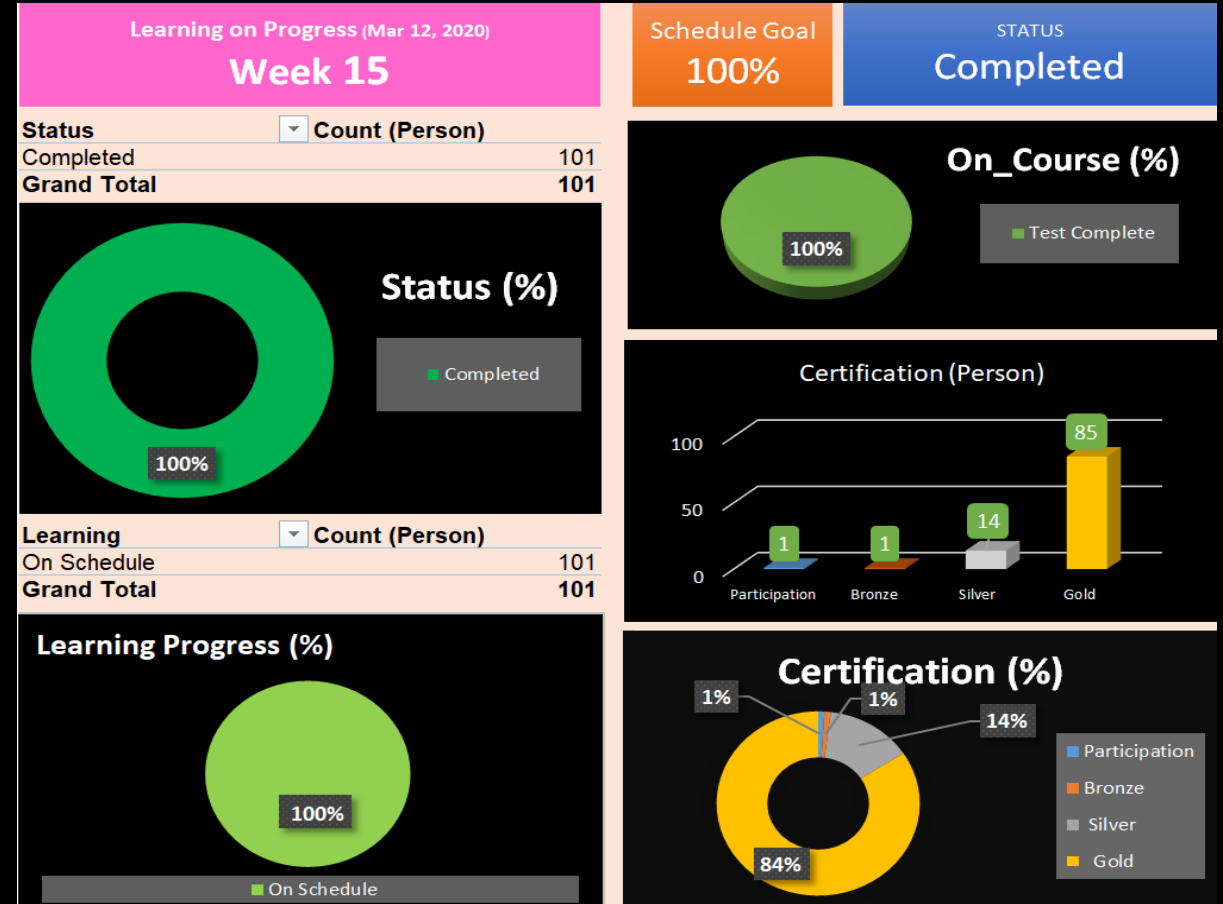
WD Talent Mobility

- Since year 2007
- Collaboration with 20 universities and 9 Government Institutes
- 237 projects in Science, Technology and Engineering fields
- 328 researchers participated
- Adopted by Thai government to National policy since 2016



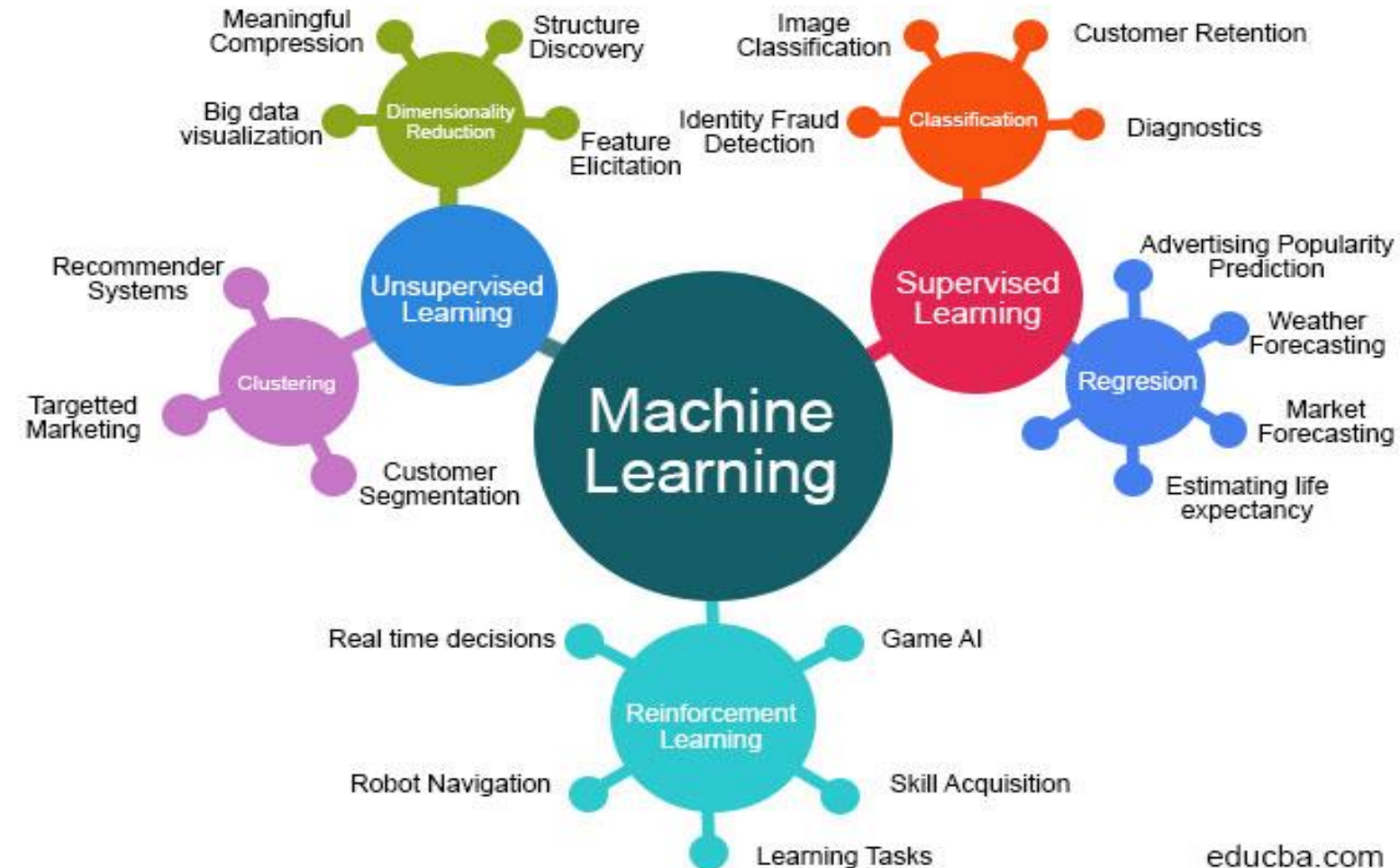
WD-CU Data Science Pathway

- Develop for WD employees' upskill/reskill program (Non-Degree)
- Collaboration of 4 partnerships (CU+MHSRI+BOI+WD)
- Be a pilot company to lead the program
- Gain outcomes from 100 employees at start and get through for all WDTN employees in the future.



Machine Learning (ML) for Executives

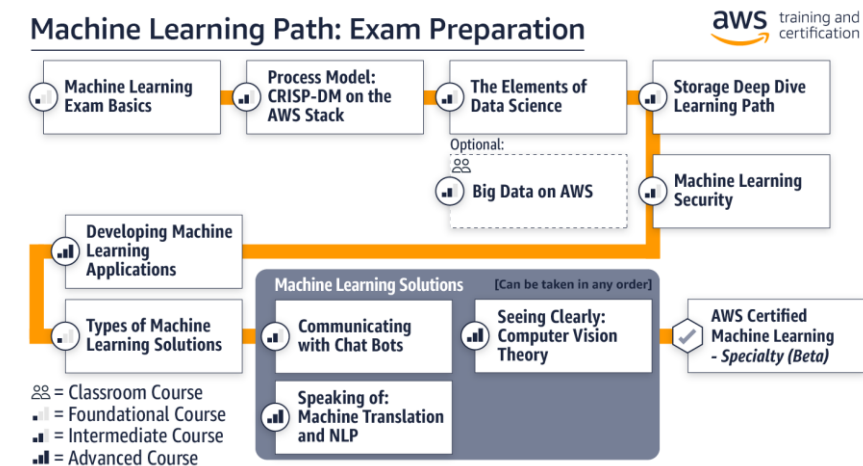
Machine Learning Algorithms



educba.com



Machine Learning Path: Exam Preparation



WESTERN DIGITAL SCHOLARSHIP PROGRAM



We.care Scholarships

Open to Western Digital employee (level 109 or below) dependents pursuing a B.S. or B.A. degree in any major

Undergraduate student enrolled (or to be enrolled) on a full-time basis at an accredited four-year college/university pursuing a B.S. or B.A. degree in any major

Scholarships for STEM

Available to external applicants and Western Digital employee dependents pursuing a B.S. degree in a Science, Technology, Engineering and Math (STEM) major

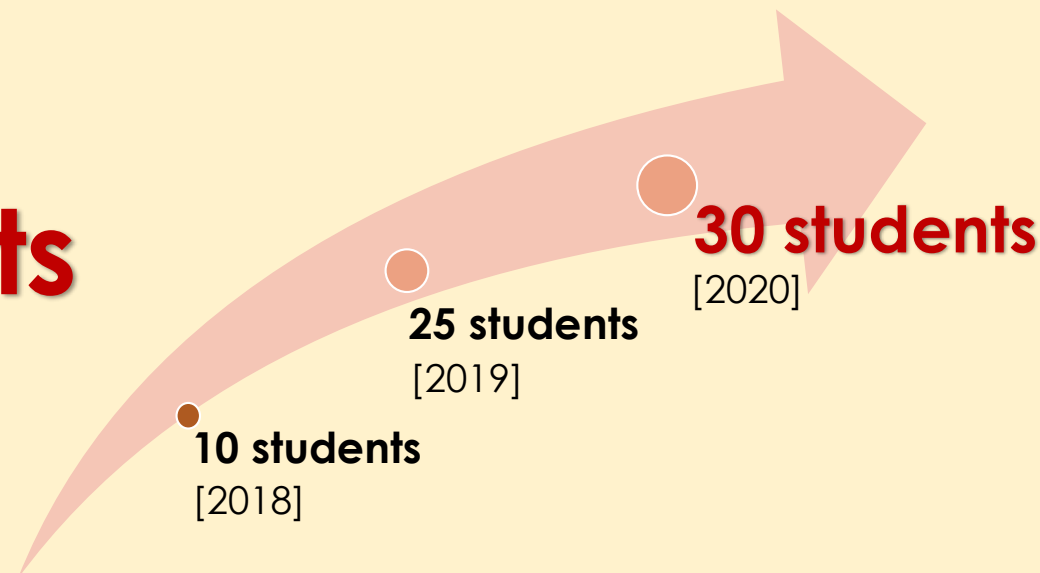
Undergraduate students majoring in Computer Science, Engineering, Mathematics or Science (excluding agricultural sciences, health and other life sciences) in a B.S. program only

For the academic
Year 2020

The amount of the scholarship
that students receive is

USD 3,000
per person

Number of
Thai students
receiving
scholarships



9 students
received
We.care
scholarships

21 students
received
Scholarships
for STEM



University Cooperation



- Diversity
- Inclusive Environment
- Teamwork



Morning Talk: Student Development

- Learning and Sharing
- Communication
- Cultural Exchange
- Knowledge Exchange
- Presentation Skills
- Team Collaboration



Knowledge Sharing and Life Long Learning

- Planning and Management
- Roles and Responsibilities
- Communication
- Knowledge Sharing
- Teamwork





Training and Coaching

- Up-skills and Re-skills
- Trained to be Trainer





Outside Working: Social Responsibilities

- Coaching and Sharing
- Thinking and Creating
- Knowledge Integration
- Ecosystem Development

Social Responsibilities

- Creative Thinking
- Team Collaboration



Thank
you