

(Unofficial Translation)  
based on  
Office of the Board of Investment Announcement  
No. Por 4/2553  
Permission to Use Alien Unskilled Workers in Investment Promoted Project

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In order to alleviate the shortage of labor at the operational level in industrial sector for investment promoted project,

by virtue of section 11, section 16 and section 18 of the Investment Promotion Act of B.E. 2520, the Office of the Board of Investment approved by the Board of Investment on September 13, 2010 hereby announces the approval criteria for using alien unskilled workers in promoted project as follows:

1. Promoted company must invest in Thailand for more than 20 years with total assets over 10,000 million baht and employment over 10,000 people.
2. Promoted project must be existing project whose incentive on corporate income tax exemption has already expired and it is necessary to hire additional workers to work in that project. The Office of the Board of Investment shall permit the company to hire alien unskilled workers of not more than 15% of the total additional workers hired for that project.
3. The project must be in industrial sector only and not include agriculture and services.
4. Promoted company must follow laws and regulations related to alien unskilled workers enacted by related government agencies.
5. Promoted company must follow the conditions set by the Office of the Board of Investment and submit the application for permission to the Office of the Board of Investment before using alien unskilled workers in the promoted project.
6. The above criteria shall be used as guideline for granting permission to use unskilled workers. However, the Office of the Board of Investment may revoke or reduce the number of alien unskilled workers as deemed appropriate when it is no longer necessary or the situation changes.

Announced on October 8, 2010

(Atchaka Sibunruang)  
Secretary General, Board of Investment